

SHE IS SUSTAINABLE

Early Careers Workshop

24th March 2025

This workshop is a chance for you to hear from some inspiring speakers who will offer a personal perspective on how they navigate their careers and lives; and meet an amazing group of women working in civil society, government and business, building lasting connections and support networks. We're packing a lot into the day, but there will also be plenty of chance to chat and connect.

9.30 **Arrivals**, tea and coffee

10.00 **Welcomes** from Polly Wells, Grantham Institute, and Rebecca Willis, She Is Sustainable

Introductions from participants, and structured conversations

10.30 **Keynote - Estelle Dehon KC, barrister**

Estelle is a leading environmental barrister, and led the legal case against the proposal for a coal mine in Cumbria. She will reflect on her career and life, including challenges and dilemmas she has faced.

11.10 **Panel discussion: navigating careers in sustainability**

This conversation between women at different career stages will include discussion of career strategies; diversity and difference; wellbeing; and combining work with caring or other responsibilities.

- **Rebecca Willis**, professor in energy & climate governance, Lancaster University
- **Ravina Singh**, climate change programme manager, London Councils
- **Beth Rochford**, sustainability lead, Diageo
- **Navroza Ladha**, chief officer, legal, governance and external affairs, Natural England

12.00 **Peer coaching**

Participants will be guided to offer peer coaching to each other, talking through key opportunities or issues.

12.40 **Lunch**

We will provide opportunities for structured discussions on topics of interest to participants; there will be plenty of time for a break as well.

1.40 **Keynote – Tessa Khan, Founder, Uplift**

Tessa Khan is an inspirational campaigner who founded Uplift, an organisation supporting a rapid and fair transition away from oil and gas production. She will reflect on career choices and challenges.

2.10 **Dealing with ‘office housework’ – a practical guide.**

Dr Alina Congreve will lead a practical exercise exploring how to approach ‘[office housework](#)’, those necessary but often under-appreciated tasks that women are more likely to take on.

3.00 **Open Space workshops**

Participants will suggest themes for discussion groups, and then join one or more informal conversations. We’ll follow an [Open Space approach](#), which guarantees that you get to have conversations about the things you want.

4.15 **Panel – emerging themes in sustainability**

This discussion will look at emerging issues, and how we can position ourselves to respond.

Julie Greaves, Hertfordshire County Council

Larissa Kunstel, Imperial College

Emily Goetsch, ACRE

5.15 **What’s next?**

Ways of keeping in touch, what people might need from this network or future activities. We’ll then move to a nearby venue for drinks and food.